



Fountain Hills Presbyterian Church

At the Heart of Fountain Hills for 50 Years

A search is underway for a new shepherd to guide the flock at Fountain Hills Presbyterian Church.
Has God chosen you?



We are prepared to welcome a new permanent pastor to lead us on our spiritual journey. We seek a full-time pastor who will be committed to serving our church and community well into the future. We seek one who shares a strong faith in God and His scriptures; who is committed to growth; and will embrace the responsibilities of preaching, teaching, and leading. Based upon experience, a compensation package will include salary, housing allowance, pension, medical and other insurance, as well as vacation and study leave.



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Fountain Hills Presbyterian Church

What is the Mission of Fountain Hills Presbyterian Church (FHPC)?

Recently, the Fountain Hills Presbyterian Church updated its mission statement to just six words: Love God – Love People – Make Disciples.

- **Love God:** We share the good news of the gospel to the people of Fountains Hills and visitors, helping them understand that the path to salvation is through our loving savior, Jesus.
- **Love People:** We are committed to serving our community with compassion and empathy, providing support and care to those in need. Our church fosters a welcoming environment where everyone feels valued and included.
- **Make Disciples:** We encourage spiritual growth and maturity through teaching, mentoring, and discipleship programs. Our goal is to equip individuals to follow Jesus and make a positive impact in the world, spreading the message of the Gospel.

FHPC is part of ECO, "A Covenant Order of Evangelical Presbyterians." The acronym has its Latin roots meaning 'home'. FHPC is a member of the Hope Presbytery, and subscribes to essential tenets based upon scripture in a reformed Christian faith. We are a bible-believing church of nearly 200 members, including covenant partners and affiliates. Our mature, vibrant members share their many talents and life experience with the church and community, but there is room to grow.

While the town of Fountain Hills, with its excellent school system, is an ideal place for families to raise their children, the town is also a strong attraction to those opting for early retirement. Therefore, a large portion of our target audience are those entering their retirement years. We need and desire to reach young families with children, but our greatest success to date has been with those recently retired.



Fountain Hills Presbyterian Church



FHPC Sanctuary



**Our Vision: Growing in love for God and others,
we make disciples for Jesus.**



Fountain Hills Presbyterian Church

What are the roots of our congregation?

The town of Fountain Hills was established in 1970 by McCulloch Properties. In 1974 local resident and New Church Development Pastor, Reverend Glenn Alden Atchinson successfully established FHPC. There were 63 charter members. Initial Worship services were held in a local bar/restaurant for years, then moved to a commercial building. Renovations made by church members improved upon and used the space for worship services until our present 5-acre site was purchased in 1978.



Early Worship Service Presided by Rev Atchinson



FHPC Campus with Fountain in the Background

Construction of the sanctuary began in March 1983. The first worship celebration in the new sanctuary was held on December 18, 1983. In 1989, a Program Center and Columbarium were dedicated, and the carillon system was installed in the Memorial Tower. In July 2004, construction of the Fellowship Center, including a kitchen and additional classrooms, was completed. Throughout FHPC's history, it has benefited from generous and talented members for its growth and financial stability, which continues to this day.

In 2024 we celebrated our fiftieth anniversary as a congregation and look forward to fulfilling our mission for the next fifty and beyond.



Our Mission: Love God—Love People—Make Disciples



FHPC Campus

Where do we Worship and congregate?

Our beautiful 5-acre site consists of the following:

Sanctuary The house of God where worship services are currently held at 9:00 a.m. on Sundays and on other days of religious observance. In addition, it is used for concerts and other gatherings. It seats 300.

Fellowship Center A meeting hall with stage and kitchen for church gatherings. We also offer its use to the community for social gatherings and meetings. Currently a local youth theater group uses the Fellowship Center for rehearsals and shows for K-12 children.

Adult Center: A large meeting room which can be subdivided. Currently used by non-profit groups such as Alcoholics Anonymous, Quilting Club, as well as for Session Meetings.

Church Offices: Houses offices for the Pastor, Administrative Assistant, Treasurer and Clerk of Session.

Fireside Room: A relaxed meeting room with some kitchen facilities.

Our campus also boasts a Chapel, Library, Education/Multi-Purpose Rooms and Playground. As you walk our grounds, you see our beautiful Biblical Gardens, Columbarium and of course our majestic Carillon Tower.



Sanctuary during Advent



Children's Playground



Columbarium & Fountain

FHPC Leadership & Committees

Who leads and supports our congregation?

Our structure highlights our church's broad engagement in worship, education, outreach, and care. A new pastor will be expected to guide and support these vital entities.

FHPC Session

The Session governs the life and ministry of Fountain Hills Presbyterian Church (FHPC). It includes the Moderator (Pastor), Clerk of Session, and nine Elders. The Elders oversee various ministries that are central to our church's mission.

Ministries

- **Buildings & Grounds Ministry** Maintains campus facilities and ensures a safe, attractive environment through repairs, landscaping, and regular maintenance.
- **Christian Education Ministry** Oversees faith formation and educational programs, offering co-ed, men's, and women's Bible studies, and other faith-based fellowship opportunities.
- **Communications Ministry** Uses diverse media and technology platforms to inform, inspire, and engage members, guests, and the community in FHPC's mission and activities.
- **Fellowship & Assimilation Ministry** Promotes volunteerism, social events, and new member welcoming to nurture a sense of community and belonging.
- **Finance Ministry** Ensures sound stewardship of financial resources through budgeting, asset protection, internal controls, and ongoing financial reviews.
- **Mission Ministry** Encourages members to serve locally, nationally, and globally by sharing their time, talents, and resources to further Christ's work.
- **Outreach Ministry** Builds community connections through events like the July 4th celebration, Fountain Hills Days, and Presby Pickins' Flea Market—a growing outreach program that welcomes the community and supports church and local initiatives.
- **Personnel Ministry** Manages staff support, performance evaluations, and personnel matters to foster a productive and positive work environment.
- **Worship & Music Ministry** Assists in creating biblically grounded, Christ-centered worship enhanced by diverse musical offerings that support and illuminate the spoken word.

FHPC Leadership & Committees

What else do we do to support our Mission?

Church Committees

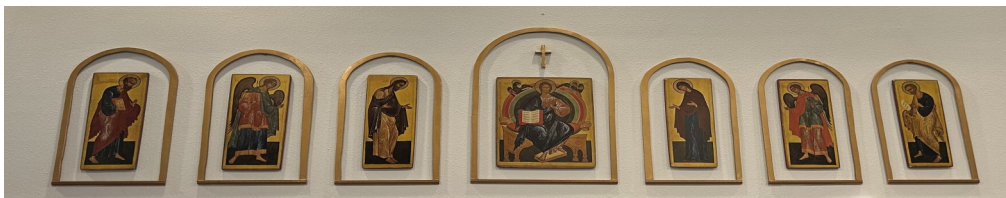
- **Women's Fellowship:** Fosters fellowship, spiritual growth, and camaraderie through events like *Out 'n About* to Lunch and *Ladies Drop-In* gatherings.
- **Men's Fellowship:** Provides opportunities for Christian men to connect and build relationships through monthly social events.
- **Hilltop Hospitality:** Organizes church-wide and small group gatherings, strengthening community through food, fellowship, and celebration.
- **Biblical Garden:** Oversees the garden as a peaceful place for reflection, featuring plants referenced in Scripture.
- **Columbarium:** Provides a resting place for members and friends, managed by Trustees and maintained through a perpetual care trust.
- **Library:** Maintains a collection of over 1,700 books, DVDs, and other resources, covering Bible study, theology, devotionals, fiction, biographies, children's materials, and Christian magazines.

Board of Deacons

The Deacon Board is responsible for ministries of care and outreach to the congregation and community. It is currently comprised of seven members who work together in teams, taking responsibility for the Board's various ministries, such as welcoming new members, hosting memorial services, and providing support through visits, meals, transportation, and outreach to the ill or homebound.

FHPC Foundation

Manages planned gifts to support the long-term needs of the church and its ministries, overseen by Trustees.



Icons in the Narthex Presented to the Congregation by a Member

Fountain Hills Community

Where is Fountain Hills?



Fountain Hills is located approximately 30 miles northeast of Phoenix in Arizona. We are bordered by Scottsdale on the west and Mesa to the south. The Grand Canyon is about four hours to the north.

We are nestled on the slopes of the McDowell Mountains, within the Sonoran Desert. Our many ridges, slopes and washes are blanketed with desert vegetation.

Wildlife is abundant and frequently seen in daytime and evening hours. We are blessed with an average of 300 sunny days each year. Average temperatures range from 68 to 35 in January, and 105 to 75 in July, with an average annual rainfall of 12”.



The year-round population in Fountain Hills is currently about 23,600 permanent residents. Winter visitors raise this total to about 27,000, with growth buildout in 2030 estimated at 34,324.

The average age of Fountain Hills residents is 58. The median household income is \$104,00 and the median home price is \$680,000.



The Candidate

Who has God Chosen to Pastor FHPC?

Your qualities must include:

- ◇ A deep, strong faith and commitment to Jesus Christ and a passionate love of God and His people
- ◇ A strong conviction that the Bible is God's authoritative word to us; that faith in Jesus Christ is the only way of salvation; that the Holy Spirit is active in the world and that God answers prayer
- ◇ A Christ-like and Godly character that demonstrates love of all people
- ◇ Demonstrably high degrees of emotional intelligence and perseverance
- ◇ Exceptional preaching abilities and leadership skills

Your qualifications must include:

- ◇ Experienced pastor with a Master of Divinity degree or equivalent from an accredited university or theological seminary
- ◇ Ordained by the Covenant Order of Evangelical Presbyterians or open to being appropriately commissioned
- ◇ Effective communicator as a writer, speaker and listener
- ◇ Proficient in the use of computers, social media and various mobile apps
- ◇ Licensed driver with own transportation

Your responsibilities will be:

- ◇ Develop and lead regular worship services, providing scripture-based sermons for a contemporary audience
- ◇ Provide the Sacrament of the Lord's Supper with the assistance of ordained elders or deacons
- ◇ Perform baptisms, weddings, funerals, and memorial services
- ◇ Lead special services during lenten and advent seasons
- ◇ Provide pastoral care, visitations, and counseling
- ◇ Directly and through others provide for scripture-based educational opportunities
- ◇ Serve as moderator for meetings of the congregation and session
- ◇ Serve as an ex-officio member of Church ministry committees and special committees, such as nominating
- ◇ Provide direction and guidance to the staff
- ◇ Working with appropriate elders, staff, and others, assure that the Church follows good business practices and meets legal obligations
- ◇ Actively participate in Church social functions
- ◇ Participate as an active member of the Hope Presbytery and the Fountain Hills Ministerial Association
- ◇ The successful candidate will provide leadership to increase church membership to meet our mission

The next step is:

Interested candidates should email information to the Pastor Nominating Committee c/o JeffRand@cox.net and include a letter of introduction, a résumé, references, and links to at least two sermon recordings or videos.



We thank you for your interest and
we look forward to speaking with you.

